

Introduction to andpartnership



What we do

The andpartnership is an organisation development and change management consultancy. We offer coaching, consultancy, facilitation and bespoke training and development in the 'human side' of change. We work with:

- **Leaders** striving to get their people to accept change, who meet resistance or change fatigue, or who are struggling to re-engage their people after a change.
- **Change agents and HR professionals** in organisations, helping them to sharpen their focus and skills
- **Teams** helping them accelerate their performance to new levels, or recover from the after effects of a major change
- **Individuals** coaching them through change to new levels of performance and personal satisfaction

Our Offer

Engaging the organisation in change



Are they turning up but turned off? We show you how to engage you people in the change process, converting the foot draggers to change champions

Leadershift—developing change leaders



Have you got the calibre of leadership required to thrive in these times of continuous change. Let us help you ignite the leader within!

Accelerating team performance



Know the theory of 'high performance teams' but struggling to make it a reality? We help teams to diagnose, understand and address the blockages to outstanding performance



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Our Offer

Coaching for performance



Coaching skills are the key to superior performance—we offer a range of skills programmes, one-one coaching, consultancy and supervision support for your in-house coach resource

Managing change



We show leaders how they can best support their teams through change, and individuals how to remain both proactive and positive. Whether contemplating a change or recovering from one, our unique workshops can provide vital support and development.

Our People

All andpartnership consultants have over 20 years experience working in organisation development and change management in major organisations. They offer:

- Real-world, hands-on experience of change management in large organisations
- Pragmatic, practical approaches underpinned by masters level qualifications
- Bespoke intervention design and implementation
- Expertise in group facilitation, 1:1 and team coaching, large group intervention, change agency and leadership development
- Diagnostic and psychometric tools and assessments

Contact us:

We believe that the first step to building a valuable working relationship is a good conversation. If you would like to explore how we can help your organisation deliver more effective and sustainable change, contact us.

